



GRADY MANAGEMENT, INC.

® *Exceptional People. Exceptional Communities.*

As we successfully put 2020 behind us and quickly move forward into 2021, I wanted to share my appreciation to all of our employees, partners, and residents. The hard work, dedication, and perseverance of our employees is greatly appreciated. We value the level of commitment and professionalism from our vendor partners as we worked together to find ways to continue our partnerships. I also want to thank all of our residents that chose a Grady managed community as their new apartment home and those that continued to call Grady Management, home during 2020.

As we all know, 2020 was filled with unprecedented challenges including a pandemic, racial tension and political unrest, all on top of the normal challenges faced at work and in your personal lives. Through all of it, our employees have continued to service our communities and their residents in order to make sure we provide a quality living experience for each resident and their families. "Exceptional People Exceptional Communities" is our motto but it is much more than that, "Exceptional" describes each of our valued team members.

Working together, we made it through 2020 and together we will not only make it through 2021 but we will make it a successful and prosperous year. We look forward to positive things in 2021 such as a COVID-19 vaccination, an improved economy, personal and professional growth which will all contribute to Grady Management's continued success. As we continue to evolve and improve our operational processes with various software and technological enhancements, we look forward to strong a financial performance, more employee engagement and continued portfolio growth in 2021 and beyond!

Happy New Year!

BRIAN ALFORD, PRESIDENT & CHAIRMAN